### CIVILIAN POLICE REVIEW BOARD



FY 2016 - 2017 Annual Report

101 City Hall Plaza Durham, NC 27701

#### ACKNOWLEDGMENTS

The Civilian Police Review Board for the City of Durham (CPRB) would like to express sincere appreciation and thanks:

- → Secretary to the Board, Tonette Amos, Senior Executive Assistant for the Office of the City Clerk, for keeping minutes of meetings and maintaining all records pertaining to the business of the CPRB;
- → Counsel to the Board, Kimberly Rehberg, Senior Attorney for the Office of the City Attorney, for providing legal guidance to the CPRB by offering information about and interpretations of relevant federal, state and local laws, statutes regulations and policies; and
- → Office of the City Manager Liaison to the Board, Karmisha Wallace, Senior Assistant to the City Manager for the Office of the City Manager, for administrative support, facilitating communication with the Office of the City Manager, and assisting in the work of the CPRB.

The effective and efficient assistance, availability, and accommodations of Ms. Amos, Attorney Rehberg and Ms. Wallace were invaluable in aiding the members of the CPRB in performing our duties.

The CPRB also thanks Thomas Bonfield, City Manager for the City of Durham, for the opportunity to serve and consideration of recommendations offered by the Board.

Lastly, the CPRB is appreciative of freelance graphic designer, Naquee White, for designing the flyer for the Community-Police Relations Forum. He was a sophomore earning a Bachelor of Arts in Graphic Communication Systems & Graphic Design at North Carolina Agricultural & Technical State University.

#### **MEMBERSHIP**

The CPRB consists of nine residents of the City of Durham, all of whom are appointed by City Manager Thomas Bonfield and affirmed by the Durham City Council. Members serve staggered four-year terms and are eligible for reappointment.

The members of the CPRB were as follows:

Name	Original Appointment	Term Expiration	
Jeffrey Clarke	June 24, 2015	June 30, 2019	
Kelli Dugan	March 16, 2015	June 30, 2018	
Rev. Rachel H. Green	September 28, 2010	June 30, 2018	
David Harris	August 27, 2008	June 30, 2018	
Cassandra R. Johnson	June 20, 2016	June 30, 2019	
DeWarren K. Langley	October 27, 2009	June 30, 2019	
David A. Smith	January 19, 2010	June 30, 2018	
Susan Veasey	March 16, 2015	June 30, 2018	
Dr. Cynthia Wells	March 14, 2012	June 30, 2019	

DeWarren K. Langley served as Chairman and Rev. Rachel H. Green served as Vice Chairman.

There were no vacancies during FY 2016-2017.

#### **NUMBER OF MEETINGS**

The CPRB holds meetings when necessary for the purpose of conducting business, training, work sessions, hearings and forums. The CPRB is required to meet at least once per quarter. The CPRB had four regular meetings: (1) September 21, 2016, (2) December 14, 2016, (3) March 22, 2017 and (4) June 21, 2017. The CPRB held the Community-Police Relations Forum on March 2, 2017.

#### **ATTENDANCE**

Name	09/21/16	12/14/16	03/02/17*	03/22/17	06/21/17	%
Jeffrey Clarke	P	EA	A	EA	P	40%
Kelli Dugan	P	P	P	P	P	100%
Rev. Rachel H. Green	P	P	P	A	P	80%
David Harris	P	P	P	P	P	100%
Cassandra R. Johnson	P	P	P	P	P	100%
DeWarren K. Langley	P	P	P	P	P	100%
David A. Smith	P	EA	A	P	P	60%
Susan Veasey	P	P	P	P	P	100%
Dr. Cynthia Wells	P	P	A	P	EA	60%

P = Present A = Absent EA = Excused Absence \* = Community-Police Relations Forum

#### NUMBER OF REQUESTS FOR APPEAL HEARINGS & SUMMARY OF CASES

The CPRB received and reviewed two Requests for Appeal Hearings from complainants who were not satisfied with the conclusions of a review conducted by the Professional Standards Division of the Police Department. The Requests for Appeal Hearings were submitted by the following individuals:

- 1. Donna Johnson (Unethical Conduct/Conduct Unbecoming of Police Department Personnel)
- 2. Khadir Cherry and Jahmon Cedeno (Unethical Conduct/Conduct Unbecoming of Police Department Personnel & Use of Force)

The CPRB carefully reviewed the materials the complainants provided to the City Clerk's Office as the basis for an appeal, as well as investigative materials submitted by the Professional Standards Division of the Police Department, in the review of the complaint.

Of the two Requests for Appeal Hearings, the CPRB did not grant Requests for Appeals Hearings for Donna Johnson or Khadir Cherry and Jahmon Cedeno.

The jurisdiction of the CPRB is limited to the results of investigations of use of force, unethical conduct and/or conduct unbecoming of Police Department Personnel and arrest, search and seizure.

#### NUMBER OF HEARINGS

In FY 2016-2017, the CPRB did not grant any Requests for Appeal Hearings.

#### COMMUNITY OUTREACH

Chairman DeWarren K. Langley served as a panelist at the Town Hall Meeting on Community-Police Relations on September 28, 2016 at North Carolina Central University sponsored by the Virtual Justice Project and North Carolina Association of Chiefs of Police. Using telepresence and video conferencing, participants attended from Elizabeth City State University, Fayetteville State University, Winston-Salem State University, University of North Carolina at Asheville and University of North Carolina at Wilmington.

The goal of the Town Hall Meeting was to have open discussion about ways to build, improve, or maintain community-police relations in North Carolina. The discussion focused on ideas and strategies that community leaders and police departments can take back to their respective communities. Vice Chairman Rev. Rachel Green also attended.

Chairman DeWarren K. Langley also served as a panelist at the Durham Community & Law Enforcement Relations Forum on October 13, 2016 at Orange Grove Missionary Baptist Church. The purpose of the Forum was to have an open and respectful discussion regarding police interaction with members of our community. The goal was to help citizens understand their rights as citizens and foster confidence for positive interaction with law enforcement.

Pursuant to the Civilian Police Review Board Procedures Manual, Section 3, Meetings and Hearings, 3.1 Meetings, the Civilian Police Review Board (CPRB) shall send a delegation of its members to present to at least two (2) community/civic/neighborhood groups per fiscal year to explain the role of the Civilian Police Review Board and the complaint process.

Chairman DeWarren K. Langley attended the Community, Cops, Coffee and Conversation series organized by Love Over Hate NC and presented on the role of the Civilian Police Review Board and the complaint process and distributed copies of the brochure.

The purpose of the conversations was to have an open and honest conversation to create an atmosphere for the community and officers to know one another; build a stronger relationship of trust and accountability, and find solutions to the division between the community and officers. The conversations were held on the following dates and locations:

- 1. August 8, 2016 held at The Kupcakery, 2945 South Miami Blouvard, Suite 119, Durham, NC 27703. (Also attended by member Cassandra R. Johnson)
- 2. September 12, 2016 held at the UPI Community Center, 1811 Palmer Street, Durham, NC 27707. (Also attended by member Cassandra R. Johnson)
- 3. October 18, 2016 held at the Cup Center, 1020 HWY 70, Durham, NC 27703. (Also attended by member Cassandra R. Johnson)
- 4. November 15, 2016 held at SH'Bella Model & Talent Agency, 1058 West Club Boulevard, Durham, NC 27704. (Also attended by Vice Chairman Rev. Rachel Green)
- 5. December 19, 2016 held at TA Grady Recreation Center, 531 Lakeland Street, Durham, NC 27701.
- 6. April 18, 2017 held at the UPI Community Center, 1811 Palmer Street, Durham, NC 27707.

The CPRB also gave a presentation to members of Partners Against Crime - District 3 on April 8, 2017 at the Community Family Life & Recreation Center at Lyon Park. Chairman DeWarren K. Langley gave the presentation accompanied by Vice Chairman Rev. Rachel Green and members David Harris and Susan Veasey.

Pursuant to the Civilian Police Review Board Procedure Manual, Section 3.1, Meetings, the Civilian Police Review Board must host one (1) community forum per fiscal year to receive feedback from the public on the Durham Police Department complaint process and community-police relations. The CPRB held the Community-Police Relations Forum on March 2, 2017 in City Council Chambers at City Hall.

#### SYMPOSIUM

Chairman DeWarren K. Langley and member Kelli Dugan attended the RTI Policing Symposium on April 21, 2017. The purpose of the Symposium was to examine new ways to use data to inform policing. The day-long event featured presentations from police officials and researchers on the latest tools for enforcing laws in the 21st century.



# Civilian Police Review Board City of Durham

## Community - Police Relations



Let your voice be heard. Residents are encouraged to speak on the Durham Police Department complaint process and community - police relations.

Thursday, March 2, 2017 at 6:00 PM City Council Chambers - City Hall 101 City Hall Plaza, Durham, NC 27701

For more information contact:
DeWarren K Langley , Chairman
Civilian Police Review Board - City of Durham
politicallyactive@gmail.com or (919) 423 - 8089